

SCHOOL OF NURSING

# Comparison of MSN Specializations

## SCHOOL OF NURSING MISSION STATEMENT

Grantham University School of Nursing Faculty is committed to transforming nursing through the provision of an innovative advanced nursing education that removes barriers such as accessibility, deployment, and discrimination. The School of Nursing provides an asynchronous online learning community for students from diverse cultures to expand the evidence-based practice of professional nursing through transformational leadership leading to improved health outcomes in a global society.

## MSN PROGRAM DESCRIPTION:

The Master of Science in Nursing Program prepares the registered professional nurse with additional knowledge and expertise that builds on the foundation of baccalaureate education and practice. The Master of Science Program is evidence-based and developed according to best practices from the following professional standards: National League for Nursing (NLN) Competencies for graduate nursing education; Quality and Safety in Education for Nurses (QSEN) Competencies; American Association of Colleges of Nursing (AACN) Essentials of Graduate Nursing Education. The didactic portion of the course contains both core courses that are taken by all students in the program and track-specific courses that reflect the area of specialization. Practice experiences in the curriculum utilize both direct human interface and indirect learning situations which allow the student to apply concepts in the course to clinical scenarios in a simulated environment. All students are required to complete a capstone project that reflects the specialization track.

## MSN PROGRAM OUTCOMES

- Combine theory and research-based knowledge from nursing and the sciences as they relate to the interdisciplinary team when designing, coordinating and evaluating quality patient care.
- Integrate nursing and related sciences into the delivery of advanced nursing care to diverse populations.
- Assess high-level communication skills when involved with patients and professionals both within and outside the healthcare field.
- Incorporate concepts of advanced practice nursing when making nursing diagnoses and critical thinking decisions about educational and therapeutic interventions.
- Formulate career management strategies, including self-advocacy, to enhance professional growth.
- Design nursing care for a clinical or community based population based on cultural diversity, biophysical, psychosocial and organizational needs.

Nursing Education Specialty Track	Nursing Management and Organizational Leadership Specialty Track	Nursing Informatics Specialty Track	Nursing Case Management Specialty Track
<p>This specialization prepares the professional registered nurse to understand emerging trends and roles in nursing education in both academic and healthcare environments. Tenure, promotion, governance, academic freedom and ethical concerns will be investigated. All MSN students will be required to complete a major project paper at the conclusion of their final specialization courses.</p>	<p>This specialization prepares the professional registered nurse to demonstrate the knowledge and skills acquired through a variety of experiences as a nurse leader/administrator in a healthcare environment. This specialization emphasizes emerging trends in healthcare and the world health systems, government and political influence on the provision of healthcare and developmental and accrediting trends within healthcare institutions. All MSN students will be required to complete a major project paper at the conclusion of their final specialization courses.</p>	<p>This specialization prepares the professional registered nurse to utilize technology and electronic database systems in the management of data. This specialization focuses on information systems, the management, analysis, and utilization of data to improve patient outcomes, the maintenance of security of data and compliance with all regulatory entities. All MSN students will be required to complete a major project paper at the conclusion of their final specialization courses.</p>	<p>This specialization prepares the professional registered nurse to deliver personalized services to patients. Students learn how to improve patient care outcomes through patient referrals, and evaluation of the healthcare system and its ability to meet patient needs. Students gain knowledge and clinical expertise in case management and working in health maintenance organizations. All MSN students will be required to complete a major project paper at the conclusion of their final specialization courses.</p>

MSN Nursing Education Career Options	MSN Leadership Career Options	MSN Nursing Informatics Career Options	MSN Nursing Case Management Career Options
<p><b>MSN Careers:</b>                      Nurse Faculty                      Nurse Educator                      Clinical Instructor                      Patient Educator                      Staff Development Educator                      Continuing Education Provider                      Public Health Education</p> <p><b>Settings:</b>                      Nursing Schools of Multiple Settings                      Hospitals                      Community health agencies                      Home care agencies                      Long-term care facilities</p> <p><b>Associations:</b>  <b>National League for Nursing</b>                      61 Broadway, 33rd Floor                      New York, NY 10006                      (800) 669-1656  <a href="http://www.nln.org">www.nln.org</a>  <b>American Association of Colleges of Nursing</b>                      One Dupont Circle, #530                      Washington, DC 20036                      (202) 463-6930  <a href="http://www.aacn.nche.edu">www.aacn.nche.edu</a>  <b>American Society for Training and Development</b>                      1640 King Street, Box 1443                      Alexandria, VA 22313                      (703) 683-8100  <a href="http://www.astd.org">www.astd.org</a>  <b>National Nursing Staff Development Organization</b>                      7794 Grow Drive                      Pensacola, FL 32534                      (800) 489-1995  <a href="http://www.nnsdo.org">www.nnsdo.org</a></p>	<p><b>MSN Careers:</b>                      Nursing Faculty                      Nurse Manager                      Clinical Coordinator                      Nursing Director                      Nursing Administrator                      Community Outreach Administrator                      Risk Manager                      Nursing Home Administrator</p> <p><b>Settings:</b>                      Hospitals                      Community health agencies                      Home care agencies                      Long-term care facilities</p> <p><b>Associations:</b>  <b>National League for Nursing</b>                      61 Broadway, 33rd Floor                      New York, NY 10006                      (800) 669-1656  <a href="http://www.nln.org">www.nln.org</a>  <b>American Organization of Nurse Executives</b>                      155 N. Wacker Drive, Suite 400                      Chicago, IL 60606                      Phone: 312-422-2800                      Fax: 312-422-4503                      Email: <a href="mailto:aone@aha.org">aone@aha.org</a></p>	<p><b>MSN Careers:</b>                      Nursing Informatics Educator                      Informatics Specialist                      Informatics Technology Design and Development                      Clinical Information Systems Manager                      Clinical Data Analyst                      Technology Researcher for Clinical Informatics                      EHR/EMR Clinical Development and Education Coordinator                      Informatics Administration</p> <p><b>Settings:</b>                      Online using distance learning technology.                      Colleges and universities                      Community colleges                      Hospital-based schools of nursing                      Technical colleges                      Hospitals                      Community health agencies                      Information Management Healthcare Organizations                      Government Healthcare Organizations                      Military Healthcare Organizations                      Community Healthcare Organizations</p> <p><b>Associations:</b>  <b>National League for Nursing</b>                      61 Broadway, 33rd Floor                      New York, NY 10006                      (800) 669-1656  <a href="http://www.nln.org">www.nln.org</a></p>	<p><b>MSN Careers:</b>                      Home Healthcare                      Third Party Payer Organizations                      Social Services Administration                      Healthcare Administration                      Long Term Care In-patient and Outpatient Services                      Rehabilitation Services                      CMS Services (Medicare/Medicaid Services)</p> <p><b>Settings:</b>                      Government agencies                      Community health agencies                      Home care agencies                      Long-term care facilities</p> <p><b>Associations:</b>  <b>National League for Nursing</b>                      61 Broadway, 33rd Floor                      New York, NY 10006                      (800) 669-1656  <a href="http://www.nln.org">www.nln.org</a>  <b>Case Management Society of America (CMSA)</b>                      6301 Ranch Drive                      Little Rock, AR 72223                      Phone: 800-216-2672  <a href="http://www.cmsa@cmsa.org">www.cmsa@cmsa.org</a></p>

MSN Course Arrangement	MSN Course Arrangement	MSN Course Arrangement	MSN Course Arrangement
<p><b>8 week terms</b>                      Asynchronous Online Curriculum                      Online Practice Experience (PE)</p> <p><b>Support:</b>                      Faculty                      Student Advisors                      Teaching and Learning Center (TLC)                      Free Library Resource: MyEBSCOhost                      Learning Center Resources for Students                      24 hour Help Desk for technical support</p>	<p><b>8 week terms</b>                      Asynchronous Online Curriculum                      Online Practice Experience (PE)</p> <p><b>Support:</b>                      Faculty                      Student Advisors                      Teaching and Learning Center (TLC)                      Free Library Resource: MyEBSCOhost                      Learning Center Resources for Students                      24 hour Help Desk for technical support</p>	<p><b>8 week terms</b>                      Asynchronous Online Curriculum                      Online Practice Experience (PE)</p> <p><b>Support:</b>                      Faculty                      Student Advisors                      Teaching and Learning Center (TLC)                      Free Library Resource: MyEBSCOhost                      Learning Center Resources for Students                      24 hour Help Desk for technical support</p>	<p><b>8 week terms</b>                      Asynchronous Online Curriculum                      Online Practice Experience (PE)</p> <p><b>Support:</b>                      Faculty                      Student Advisors                      Teaching and Learning Center (TLC)                      Free Library Resource: MyEBSCOhost                      Learning Center Resources for Students                      24 hour Help Desk for technical support</p>

PRACTICUM REQUIREMENTS	PROGRAM COMPLETION
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<p><b>Practice Experience (PE):</b></p> <ul style="list-style-type: none"> <li>• 225 hours</li> <li>• 6 Courses: 4 Core Courses 2 Courses specific to specialty track</li> </ul>	<ul style="list-style-type: none"> <li>• Minimum completion time (two courses/term) = 18 months</li> <li>• Maximum (one course is considered full-time) = 24 months</li> </ul> <p>Time to completion may vary by student, depending on individual progress.                      RN to MSN option available: 25 credit hours of bachelor's program must be completed with a 3.0 GPA or better.                      No BSN conferred. Student chooses one of the MSN specialty tracks for completion of the master's degree.</p>
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